

# EXERCISE OBJECTIVES

ADD  
YOUR LOGO  
HERE

## EXERCISE NAME

Add your objectives to the following worksheet, then use the SMART process to determine the characteristics of your objective or objectives. SMART stands for specific, measurable, achievable, relevant, and time-bound. If the goal is to enhance the organization's preparedness and response capability to mass casualty incidents, an objective should look like this:

"To assess team members' execution and proficiency in implementing the Code White – Mass Casualty activation protocol through a comprehensive training drill by Q4, aiming for a 20% increase in average scores."

## EXERCISE LEAD

## DATE

## OBJECTIVE 1

**SPECIFIC:** Who? What? When? Where? Why? Which?

**MEASURABLE:** Metrics and milestones. How much? What percentage?

**ACHIEVABLE:** Do you have skills and tools to accomplish this objective?

**RELEVANT:** Does it fit with overall organizational objectives?

**TIME-BOUND:** Intermediate and final deadline

## OBJECTIVE 2

**SPECIFIC:** Who? What? When? Where? Why? Which?

**MEASURABLE:** Metrics and milestones. How much? What percentage?

**ACHIEVABLE:** Do you have skills and tools to accomplish this objective?

**RELEVANT:** Does it fit with overall organizational objectives?

**TIME-BOUND:** Intermediate and final deadline

## OBJECTIVE #3

**SPECIFIC:** Who? What? When? Where? Why? Which?

**MEASURABLE:** Metrics and milestones. How much? What percentage?

**ACHIEVABLE:** Do you have skills and tools to accomplish this objective?

**RELEVANT:** Does it fit with overall organizational objectives?

**TIME-BOUND:** Intermediate and final deadline

